**Background**

* ‘Our story, our future’ is the Queensland Government’s multicultural policy promoting an inclusive, harmonious and united community for Queensland.
* The policy focuses Queensland Government action on three policy priorities for culturally diverse communities and Queensland as a whole – (1) achieving culturally responsive government, (2) supporting inclusive, harmonious and united communities and (3) improving economic opportunities.
* The policy is being implemented through a three year Queensland Multicultural Action Plan 2016-17 – 2018-19.
* The policy and action plan are a requirement of the *Multicultural Recognition Act 2016* (the Act) and represent one of three key provisions of the Act, together with establishing the Multicultural Queensland Charter and Multicultural Queensland Advisory Council.
* Section 24 of the Act requires entities with actions in the action plan to report publicly on an annual basis. The attached report fulfils this requirement for 2017-18 for **Anti-Discrimination Commission Queensland (ADCQ).**

**Priority area 2: Inclusive, harmonious and united communities**

**Outcome: Connected and resilient communities**

| **Action** | **Lead** | **Timeframe** | **Progress status**  Legend:   * On track * Completed * Yet to commence * Ceased | **Achievements and outcomes**  Please provide commentary eg. 3-4 dot points of advice on achievements and outcomes. Include qualitative and quantitative data if available/relevant.  ***If action has ceased please include reason.*** |
| --- | --- | --- | --- | --- |
| Deliver inclusive communities projects, including community conversations, to build social cohesion on the Sunshine Coast and Gold Coast. | ADCQ | 2016–18 | On track | Partnered with Sunshine Coast Council and University of the Sunshine Coast to deliver a 3-day strategic conversation on the Sunshine Coast in May 2018. The event brought together approximately 80 participants from government and community to address the question, “What will it take to strengthen connection, inclusion and empowerment in our community, leaving no one behind?”  Continued our work with multi-faith community groups on the Gold Coast and Sunshine Coast, including partnering with Nambour Community Centre to deliver four interfaith dialogue events on the Sunshine Coast in June 2018. |

**Outcome: A respectful and inclusive narrative about diversity**

| **Action** | **Lead** | **Timeframe** | **Progress status**  Legend:   * On track * Completed * Yet to commence * Ceased | **Achievements and outcomes**  Please provide commentary eg. 3-4 dot points of advice on achievements and outcomes. Include qualitative and quantitative data if available/relevant.  ***If action has ceased please include reason.*** |
| --- | --- | --- | --- | --- |
| Deliver training programs which provide information on discrimination law, unconscious bias and financial benefits of diverse and inclusive workplaces. | ADCQ | 2016–19 | On track | In 2017-18 the ADCQ delivered 271 training sessions across Queensland to approximately 4321 people.  Training sessions included Unconscious Bias (59), Business Benefits of Diverse & Inclusive Workplaces (6) and Introduction to the Anti-Discrimination Act (115)  Delivered a tailored training package to public transport providers about discrimination and vilification on buses and trains. |
| Co-deliver a forum for multicultural leaders on strategic ways to counter or respond to misinformation, negative stereotypes, racism, vilification and discrimination in mainstream and social media. | ADCQ | 2016–19 | Completed | Partnered with Media Diversity Australia and Multicultural Affairs Queensland to deliver a media diversity workshop to journalists from diverse backgrounds. |
| Develop sustainable opportunities with AFL Queensland to welcome refugees and migrants and include new Queenslanders in all aspects of our state’s sporting culture. | ADCQ | 2016–17 | ***Completed*** |  |
| Deliver an integrated public transport system that is safe and accessible to all members of the community and actively work in partnership with ADCQ and QPS to support this. | DTMR  ADCQ  QPS | 2016–18 | ***Completed*** |  |