

Portfolio overview

Ministerial and portfolio responsibilities

The table below represents the agencies and services which are the responsibility of the Attorney-General and Minister for Justice and Minister for Training and Skills; and the Minister for Police, Fire and Emergency Services and Minister for Corrective Services:

<p style="text-align: center;">Attorney-General and Minister for Justice and Minister for Training and Skills</p> <p style="text-align: center;">The Honourable Yvette D'Ath MP</p>
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<p style="text-align: center;">Minister for Police, Fire and Emergency Services and Minister for Corrective Services</p> <p style="text-align: center;">The Honourable Mark Ryan MP</p>
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<p style="text-align: center;">Department of Justice and Attorney-General</p> <p style="text-align: center;">Director-General: David Mackie</p>
Service area 1: Justice Services
Service area 2: Legal and Prosecutions
Service area 3: Youth Justice
Service area 4: Liquor, Gaming and Fair Trading
Service area 5: Corrective Services

The Attorney-General and Minister for Justice and Minister for Training and Skills is also responsible for:

<p style="text-align: center;">Anti-Discrimination Commission Queensland</p> <p style="text-align: center;">Anti-Discrimination Commissioner: Kevin Cocks AM</p> <p>Objective: To strengthen the understanding, promotion and protection of human rights in Queensland.</p>

Statutory bodies

Anti-Discrimination Commission Queensland

Overview

The Anti-Discrimination Commission Queensland (ADCQ) is an independent statutory body created by the Queensland *Anti-Discrimination Act 1991* (the Act). The Act prescribes the functions of the ADCQ and, in many instances, the standards required.

ADCQ's strategic direction focuses on its vision of a fair and inclusive Queensland where the benefits of social cohesion and diversity flourish.

ADCQ's objectives for the immediate future are to provide a fair, timely and accessible complaint resolution service, provide information to the community about its rights and responsibilities under the Act, promote understanding, acceptance and public discussion of human rights in Queensland, and create opportunities for human rights to flourish.

These objectives support the Queensland Government's objectives for the community to build safe, caring and connected communities, deliver quality frontline services, and create jobs and a diverse economy.

ADCQ's main services include managing complaints received under the Act, delivering training to business, government and the community, assisting communities to develop the capacity to protect human rights, and promoting public discussion on human rights.

Service summary

During 2017-18 ADCQ will focus on:

- Protecting Human Rights - developing processes to enhance social cohesion with a focus on the Sunshine Coast, Hervey Bay and the Gold Coast; developing tools to measure the success of strategies employed to improve social cohesion; partnering with the Federal Race Discrimination Commissioner to assist institutions to develop skills to prevent and respond to racism and discrimination and promote social cohesion; delivering a participatory leadership workshop to a range of government, non-government and community members to develop skills in addressing challenging community issues; maintaining a responsive and accessible complaint management service.
- Promoting Human Rights - co-hosting Mabo Oration celebrating 25 years since the High Court decision; organising, promoting and facilitating Human Rights Month; conducting and participating in public forums; analysing proposed legislation and making submissions in order to draw attention to human rights issues; providing information about human rights using a variety of platforms.
- Understanding Human Rights - delivering free information session as part of the government Youth Strategy and the Age-Friendly Community Strategy; maintaining high quality training and information services.

Service performance

Performance statement

Anti-Discrimination

Service area objective

To strengthen the understanding, promotion and protection of human rights in Queensland.

Service area description

This service area manages complaints received under the *Anti-Discrimination Act 1991*, delivers training to business, government and the community and promotes public discussion on human rights.

Anti-Discrimination Commission Queensland	Notes	2016-17 Target/Est.	2016-17 Est. Actual	2017-18 Target/Est.
Service area: Anti-Discrimination				
Service standards				
<i>Effectiveness measures</i>				
Percentage of accepted complaints resolved by conciliation		55%	55%	55%
Percentage of clients satisfied with complaint handling service measured via client survey	1	85%	85%	85%
Percentage of clients satisfied with training sessions measured via client survey	1	95%	96%	95%
Percentage of accepted complaints finalised within the commission		75%	75%	75%
<i>Efficiency measure</i>				
Percentage of complaints where time from acceptance notice to complaint being closed is:				
• within three months		65%	66%	65%
• within six months		20%	25%	20%
• within nine months		9%	6%	9%
• within twelve months		3%	2%	3%
• over twelve months		3%	1%	3%

Note:

1. This is a measure of overall satisfaction with the services provided by the ADCQ. Complaint parties and training clients are surveyed to determine their satisfaction with the services they receive including, for example, relevance, impartiality, content and professionalism. The measure is calculated by dividing responses where clients indicate they are either satisfied or very satisfied by total responses and then expressing the result as a percentage.

Staffing¹

Anti-Discrimination Commission Queensland	Notes	2016-17 Budget	2016-17 Est. Actual	2017-18 Budget
Anti-Discrimination Commission Queensland		34	34	34

Note:

1. Full-time equivalents (FTEs) as at 30 June 2017.

Income statement

Anti-Discrimination Commission	Notes	2016-17 Budget \$'000	2016-17 Est. Act. \$'000	2017-18 Budget \$'000
INCOME				
Taxes	
User charges and fees		166	172	172
Grants and other contributions		5,267	5,265	5,347
Interest		34	34	34
Other revenue		11	11	11
Gains on sale/revaluation of assets	
Total income		5,478	5,482	5,564
EXPENSES				
Employee expenses		3,841	3,781	3,941
Supplies and services		1,465	1,667	1,459
Grants and subsidies		10	2	2
Depreciation and amortisation		134	134	134
Finance/borrowing costs	
Other expenses		28	28	28
Losses on sale/revaluation of assets	
Total expenses		5,478	5,612	5,564
OPERATING SURPLUS/(DEFICIT)		..	(130)	..

Balance sheet

Anti-Discrimination Commission	Notes	2016-17 Budget \$'000	2016-17 Est. Act. \$'000	2017-18 Budget \$'000
CURRENT ASSETS				
Cash assets		415	280	384
Receivables		120	79	79
Other financial assets	
Inventories		12	15	15
Other		99	83	83
Non-financial assets held for sale	
Total current assets		646	457	561
NON-CURRENT ASSETS				
Receivables	
Other financial assets	
Property, plant and equipment		586	584	528
Intangibles		381	438	390
Other	
Total non-current assets		967	1,022	918
TOTAL ASSETS		1,613	1,479	1,479
CURRENT LIABILITIES				
Payables		45	32	32
Accrued employee benefits		303	318	318
Interest bearing liabilities and derivatives	
Provisions	
Other		1	21	21
Total current liabilities		349	371	371
NON-CURRENT LIABILITIES				
Payables	
Accrued employee benefits		87	85	85
Interest bearing liabilities and derivatives	
Provisions	
Other	
Total non-current liabilities		87	85	85
TOTAL LIABILITIES		436	456	456
NET ASSETS/(LIABILITIES)		1,177	1,023	1,023
EQUITY				
TOTAL EQUITY		1,177	1,023	1,023

Cash flow statement

Anti-Discrimination Commission	Notes	2016-17 Budget \$'000	2016-17 Est. Act. \$'000	2017-18 Budget \$'000
CASH FLOWS FROM OPERATING ACTIVITIES				
Inflows:				
User charges and fees		166	172	172
Grants and other contributions		5,267	5,265	5,347
Interest received		34	34	34
Taxes	
Other		11	11	11
Outflows:				
Employee costs		(3,841)	(3,781)	(3,941)
Supplies and services		(1,465)	(1,667)	(1,459)
Grants and subsidies		(10)	(2)	(2)
Borrowing costs	
Other		(28)	(28)	(28)
Net cash provided by or used in operating activities		134	4	134
CASH FLOWS FROM INVESTING ACTIVITIES				
Inflows:				
Sales of non-financial assets	
Investments redeemed	
Loans and advances redeemed	
Outflows:				
Payments for non-financial assets		(30)	(30)	(30)
Payments for investments	
Loans and advances made	
Net cash provided by or used in investing activities		(30)	(30)	(30)
CASH FLOWS FROM FINANCING ACTIVITIES				
Inflows:				
Borrowings	
Equity injections	
Outflows:				
Borrowing redemptions	
Finance lease payments	
Equity withdrawals	
Net cash provided by or used in financing activities	
Net increase/(decrease) in cash held		104	(26)	104
Cash at the beginning of financial year		311	306	280
Cash transfers from restructure	
Cash at the end of financial year		415	280	384