



TEN THINGS YOU SHOULD KNOW ABOUT FAIR TREATMENT IN QUEENSLAND

1. The law gives people the right to be treated fairly

2. It can be illegal to treat people unfairly because of their:

- sex
- relationship or parental status
- race
- age
- impairment
- religious or political beliefs
- union activities
- gender identity
- sexuality
- lawful sex work
- pregnancy
- breastfeeding
- family responsibilities

when they are:

- at work
- in a shop, hotel or restaurant
- in accommodation
- using government services
- at school TAFE or university
- at the doctor or dentist

This is discrimination and can be against the law

3. It can be illegal if someone behaves in a sexual way (in relation to you) that is unwelcome and offends you. This is sexual harassment and can happen anywhere any time.

4. It can be illegal to act in a public way that shows hatred for someone because of their race, religion, sexuality or gender identity. This is vilification.

5. It can be illegal to treat someone unfairly because they are involved in a complaint. This is victimisation.

6. People can make complaints about any of these things to the Anti-Discrimination Commission.

7. This service is free.

8. If the complaint is covered by the law, those involved will usually be asked to meet to try to work something out.

9. Not everything that seems unfair is covered by the law. Some bullying, for example, may not be covered.

10. Contact the Anti-Discrimination Commission on 1300 130 670 for more information, or check our website (www.adcq.qld.gov.au).